

# **Karekare Surf Lifesaving Club Incorporated**

## **Constitution**

**Adopted at Special  
General Meeting**

**on 24<sup>th</sup> August 2014**

**Commencement Date**

**24<sup>th</sup> August 2014**

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# **Karekare Surf Lifesaving Club Incorporated**

## **Constitution**

### **Part I – Objects & Powers**

#### **1. Name & Registered Office**

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- 1.1 The name of the incorporated society is Karekare Surf Lifesaving Club Incorporated (the “Club”).
- 1.2 The registered office of the Club shall be at such place as determined by the Club Executive Management Committee from time to time.

#### **2. Objects**

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- 2.1 The primary object of the Club is to promote, develop, and deliver Surf Life Saving as a charitable service and prevent drowning and injury of those swimming and undertaking activities at beaches and other aquatic environments by providing lifesaving, patrol services, and other programmes and services at Karekare Beach and at other locations as determined by the Club for the safety and recreation of the general public.
- 2.2 To facilitate the primary object the Club’s further objects are to:
- a. seek and promote membership of the Club;
  - b. liaise and co-operate with SLSNR, SLSNZ and other member clubs of SLSNZ to promote, develop, and deliver Surf Life Saving;
  - c. be a member of SLSNR, SLSNZ and make available and enforce the rules of Surf Life Saving, SLSNR and SLSNZ;
  - d. promote the health and safety of all participants in Surf Life Saving;
  - e. encourage participation and achievement in Surf Life Saving;
  - f. have athletes and teams achieving success in Surf Life Saving;
  - g. establish, promote, and stage Surf Life Saving competitions and events;
  - h. enforce the applicable rules for Surf Life Saving competitions and events;
  - i. encourage and promote Surf Life Saving as a sport and activity to be undertaken in a manner which upholds the principles of fair play and is free from doping;

- j. maintain and enhance the reputation of the Club, SLSNR, SLSNZ, and Surf Life Saving through the implementation of standards and practices which fulfil these Objects and the objects of SLSNR and SLSNZ;
- k. give, and seek where appropriate, recognition for Members to obtain awards or public recognition for Surf Life Saving or other services to the Club or the community;
- l. seek and obtain improved facilities and equipment to facilitate the provision of improved Surf Life Saving services;
- m. provide information, assistance, and resources to its Members and the public;
- n. develop and train lifeguards, instructors, competitors, officials, coaches, managers, and other personnel involved in Surf Life Saving;
- o. liaise and co-operate with other organisations to develop, encourage, and promote water safety messages and programmes;
- p. represent the interests of the Members of the Club at general meetings of SLSNR and SLSNZ;
- q. act in good faith and loyalty to ensure the maintenance and enhancement of the Club and Surf Life Saving, its standards, quality, and reputation for the collective and mutual benefit of the Members and Surf Life Saving;
- r. to provide accommodation, conveniences, training and any essentials for the efficient manning of rescue patrols.
- s. at all times operate with, and promote, mutual trust and confidence with its Members, SLSNR, SLSNZ and other member clubs of SLSNZ in pursuit of these Objects; and
- t. at all times act on behalf of, and in the interests of, its Members and Surf Life Saving.

### **3. Powers & Responsibilities**

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3.1 **Powers:** the Club has the power, subject to this Constitution this to do the following:

- a. make, alter, rescind and enforce this Constitution, and any rules, regulations, policies and procedures for the governance, management and operation of the Club;
- b. establish and maintain the Club Executive Management Committee, operational committees, sub-committees, and other groups and to delegate its powers and functions to such groups;
- c. determine its membership including withdrawing, suspending or terminating Members;
- d. enter into, manage and terminate contracts or other arrangements with employees, sponsors, Members, and other persons and organisations;

- e. purchase, lease, hire or otherwise acquire, hold, manage, maintain, insure, sell or otherwise deal with property, equipment, and other rights, privileges and licences;
- f. control and raise money including borrow, invest, loan or advance monies and secure the payment of such money by way of mortgage or charge over all or part of any of its property and enter into guarantees;
- g. sell, lease, mortgage, charge or otherwise dispose of any property of the Club and grant such rights and privileges over such property as it considers appropriate;
- h. construct, maintain, and alter any buildings, premises, or facilities, and carry out works it considers necessary or desirable for the advancement or improvement of such buildings, premises, or facilities;
- i. determine, raise and receive money by subscriptions, donations, fees, levies, entry or usage charges, sponsorship, government funding, community and/or trust funding, or otherwise;
- j. produce, develop, create, own, licence, and otherwise exploit, use, and protect intellectual property;
- k. undertake research into Surf Life Saving and related matters to fulfil the objects of the Club;
- l. publish information to promote the Club by any media (such as newsletters, articles, brochures, and the internet) provided such publication is done in accordance with any applicable SLSNR or SLSNZ Regulations;
- m. delegate powers of the Club to the Club Executive Committee or any sub-committee or any person;
- n. organise and control Surf Life Saving competitions, events and programmes administered by the Club, and provide trophies and prizes for the same;
- o. organise social events for Members and the promotion of the Club;
- p. enforce the rules of any Surf Life Saving competition it holds in accordance with any applicable Regulations;
- q. select Club representative squads, teams, individuals, coaches, and other officials to participate in Surf Life Saving events;
- r. resolve disputes in accordance with this Constitution;
- s. award, grant, or otherwise honour achievements in, and service to, the Club;
- t. purchase or otherwise acquire all or any part of the property, assets and liabilities of any one or more companies, institutions, incorporated societies, or organisations whose activities or objects are similar to those of the Club, or with which the Club is authorised to amalgamate or generally for any purpose designed to benefit the Club; and
- u. do any other acts or things that are incidental or conducive to the attainment of the objects of the Club.

3.2 **Responsibilities:** The Club is responsible for promoting, developing, enhancing and protecting Surf Life Saving primarily at Karekare Beach and at other locations as determined by the Club, and in particular for:

- a. preventing drowning and injury of those swimming and undertaking activities at beaches and other aquatic environments by providing lifesaving, patrol services, and other programmes and services;
- b. developing strategies, policies, programmes, and initiatives for the Club;
- c. delivering programmes, activities, initiatives and events at the Club to encourage participation in Surf Life Saving;
- d. seeking and securing revenue, funding, grants, and sponsorship for the delivery of the Club's strategies, programmes and initiatives;
- e. implementing systems and standards for the consistent and efficient management and administration of Surf Life Saving;
- f. identifying and developing talent and selecting Club teams and representatives;
- g. implementing initiatives to encourage the retention and recruitment of individuals participating in Surf Life Saving;
- h. appointing delegates to attend SLSNR and SLSNZ General Meetings in accordance with the SLSNR and SLSNZ Constitutions;
- i. applying its property and capacity in pursuit of the Objects of the Club and Surf Life Saving;
- j. doing all that is reasonably necessary to enable the Objects of the Club to be achieved;

## Part II – Membership

### 4. Members

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4.1 **Club Members:** The Club shall have as its Members such individuals as the Club Executive Management Committee considers appropriate provided that the membership is consistent with the SLSNR and SLSNZ Constitution and Regulations. For the purposes of this Constitution, the types of Members of the Club are as set out below:

- a. **Active Members:** an Active Member is a person who participates or is involved in Surf Life Saving through the club and who has been who has been accepted as an Active Member by the Club in accordance with Rule 5. Active Members may be classified into sub-categories of membership by the Club for the purposes of calculating membership subscriptions.
- b. **Junior Surf Members:** Junior Surf Members are children under the age of 14 who participate in the Junior Surf lifesaving programmes offered by the club

and who have been accepted as Junior Surf Members by the Club in accordance with Rule 5 (Becoming a Member).

- c. **Associate Members:** an Associate Member is a person who has an interest in Surf Life Saving and in being part of the Club and who has been accepted as an Associate Member by the Club in accordance with Rule 5;
- d. **Life Members:** a Life Member is a person who has been granted life membership of the Club in recognition and appreciation of long term service to the Club in accordance with Rule 6.

4.2 **Change in Membership Status:** The relevant category of membership for a Member may change during the year. If this occurs, the Member agrees to pay any additional fee(s) (if required) to cover such change.

## 5. **Becoming a Member**

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5.1 **Membership Applications:** Any person wishing to apply to be a Member of the Club must:

- a. complete the application for membership as prescribed by SLSNZ and the Club; and
- b. pay any applicable membership fees of the Club.

5.2 **Process:** On receipt of an application for membership, the Club Executive Management Committee (or such other person(s) as designated by the Club Executive Management Committee) shall determine if the application is to be accepted, and if accepted shall determine the category of membership for that Member in accordance with any applicable Regulations, and any policies or guidelines of the Club.

5.3 **Duration of Membership:** Subject to Rule 8 (Membership Fees & Other Fees) and Rule 10 (Resignation, Suspension, and Termination of Membership) the duration of membership of:

- a. Active Members, Junior Surf Members and Associate Members is annual commencing on the date of joining in each year and concluding on 30 June (so that membership is always twelve (12) months or less); and
- b. Life Membership is granted for the lifetime of the Life Member.

5.4 **Renewal of Membership:** Membership of the Club may be renewed annually upon payment of any applicable membership fees to the Club without the need to complete the process specified in Rule 5.1a.

5.5 **Transfers:** Transfers of membership between clubs must be done in accordance with any applicable SLSNR and SLSNZ Regulations or policies.

## 6. **Life Members**

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- 6.1 **Nomination:** The Club Executive Management Committee may, at its discretion, select each year members for appointment as a Life Member provided that:
- a. unless extenuating circumstances exist, not more than one member shall be selected in any one season; and
  - b. the person so selected shall be one who has rendered long and conspicuous service to the Club in an active and or administrative capacity during a minimum period of ten (10) years.
- 6.2 **Election:** Life Members shall be elected by the Members at a General Meeting by Special Resolution.
- 6.3 **Special Entitlements:** A Life Member shall be entitled to all rights and privileges of the Club for life without payment of any subscription, and without requirement to participate in patrol duties. A Life Member is entitled to attend, speak, and vote at any Club Executive Management Committee, Club Operational Committee or General Meeting.
- 6.4 **List of Life Members:** The Club shall maintain a list of all Life Members of the Club and ensure that their details are included in the Register in accordance with Rule 12 (Register of Members).

## **7. Rights & Privileges of Membership**

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- 7.1 **Active Members:** Subject to Rule 10 (Resignation, Suspension, and Termination of Membership) and for the period of their membership, all Active Patrolling Members who have paid their membership fees shall be entitled to:
- a. compete for the Club in Surf Life Saving competitions and events if chosen as a Club representative;
  - b. use the Club's facilities and equipment as permitted by the Club;
  - c. participate in programmes and activities offered by the Club;
  - d. at their own cost attend, speak, and vote at all General Meetings of the Club (either directly, or if under 18 years of age, through their parent or other legal guardian);
  - e. if over 18 years of age, be elected or appointed as a member of the Club Executive Management Committee in accordance with Rule 14
  - f. if over 18 years of age, be elected or appointed as a Delegate to represent the Club at general meetings of SLSNR and SLSNZ.
- 7.2 **Junior Surf Members:** Subject to Rule 10 (Resignation, Suspension, and Termination of Membership) and for the period of their membership, all Junior Surf Members who have paid their membership fees shall be entitled to:



- a. compete for the Club in Junior Surf Life Saving competitions and events if chosen as a Club representative;
- b. use the Club's facilities and equipment as permitted by the Club;
- c. participate in programmes and activities offered by the Club;
- d. at their own cost attend and speak at all General Meetings of the Club through their parent or other legal guardian, but shall have no right to vote.

7.3 **Associate Members:** Subject to Rule 10 (Resignation, Suspension, and Termination of Membership) and for the period of their membership, all Associate Members who have paid their membership fees shall be entitled to:

- a. use the Club's facilities and equipment as permitted by the Club;
- b. participate in programmes and activities offered by the Club;
- c. at their own cost attend and speak at all General Meetings of the Club (either directly, or if under 18 years of age, through their parent or other legal guardian) but shall have no right to vote unless they hold a Club elected or appointed position.
- d. if over 18 years of age, be elected or appointed as a member of the Club Executive Management Committee in accordance with Rule 14
- e. if over 18 years of age, be elected or appointed as a Delegate to represent the Club at general meetings of SLSNR and SLSNZ.

7.4 **Life Members:** Subject to Rule 10 (Resignation, Suspension, and Termination of Membership), all Life Members shall be entitled to:

- a. use the Club's facilities and equipment as permitted by the Club;
- b. participate in programmes and activities offered by the Club;
- c. at their own cost attend, speak, and vote at all General Meetings of the Club;
- d. be elected or appointed as a member of the Club Executive Management Committee in accordance with Rule 14
- e. shall be entitled to vote at any Club Executive Management Committee meeting of the Club
- f. be elected or appointed as a Delegate to represent the Club at general meetings of SLSNR and SLSNZ.

## **8. Membership Fees & Other Fees**

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- 8.1 **Membership Fee:** The Club Executive Management Committee shall determine:
- a. the membership fee(s) and any other fees payable by each Member;
  - b. the due date for the fee(s); and
  - c. the manner of payment for the fee(s).
- 8.2 **Differing Fees:** The Club Executive Management Committee may differentiate between different categories of Members, or within the same category of Members, as to the annual fees or subscriptions that each category of Member shall pay to the Club. The Club Executive Management Committee may offer Members discounts for prompt payment, and may impose reasonable penalties for late payment.
- 8.3 **Failure to pay Membership Fee:** Each Member shall pay the membership fee(s) by the due date specified by the Club Executive Management Committee. Failure to pay the membership fee(s) by the due date (or by any subsequent date agreed to in writing by the Club Executive Management Committee) shall mean the individual concerned is no longer a Member of the Club, and all rights and privileges s/he had as a Member shall cease to apply, but that shall not excuse the individual from being bound by this Constitution.
- 8.4 **Other Fees:** The Club Executive Management Committee may determine any other fees in addition to those specified in Rule 8.18.1a that are payable by Members and other participants at competitions, events, and activities held by or under the auspices of the Club, including at any facilities owned by, or under the control of, the Club.

## **9. Member Obligations**

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- 9.1 Members acknowledge and agree that:
- a. this Constitution constitutes a contract between each of them, the Club, SLSNR and SLSNZ, and that they are bound by this Constitution, the SLSNR and SLSNZ Constitutions, the Regulations, and any policies and procedures of the Club, SLSNR and SLSNZ;
  - b. they shall comply with and observe this Constitution, the SLSNR and SLSNZ Constitutions, the Regulations, and any policies and procedures of the Club, SLSNR and SLSNZ, and any determination, resolution or decision which may be made or passed by the Club Executive Committee;
  - c. they are subject to the jurisdiction of the Club, SLSNR and SLSNZ;
  - d. this Constitution, the Regulations, and any policies and procedures of the Club, are necessary and reasonable for promoting the objects of the Club;
  - e. this Constitution, the Regulations, and any policies and procedures of the Club, are made in the pursuit of a common object, namely the mutual and collective benefit of the Club and Surf Life Saving.

- 9.2 In order to receive or continue to receive entitlements Members must meet all requirements of membership set out in this Constitution or as otherwise set by the Club Executive Management Committee.

## **10. Resignation, Suspension & Termination of Membership**

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- 10.1 A Member may have their membership ended by:
- a. resignation under Rule 10.2
  - b. termination for default in fees under Rule 10.3; or
  - c. termination under Rule 10.4;
- 10.2 **Resignation of Membership:** A Member may resign from their membership of the Club by giving notice in writing to the Club Executive Management Committee (or such person(s) as designated by the Club Executive Management Committee). Upon the expiration of the notice period, and provided that the Member has paid all arrears of membership fees and any other fees due and payable by the Member, the Member shall cease to be a Member. In the absence of any written notice of resignation, the Member's membership shall be deemed to have been resigned once the ninety (90) Day period referred to in Rule 10.3 has passed.
- 10.3 **Termination for Default in Fees:** A Member shall have his or her membership of the Club terminated if any fees are due and outstanding to the Club. Before such termination can occur the Club Executive Management Committee must give the Member written notice specifying the payment(s) due and demanding payment by a due date, being not less than seven (7) Days from the date of the demand. If payment is not made by the due date, membership shall be suspended pending payment. If such suspension continues for more than ninety (90) Days, the Member shall have their membership automatically terminated on the expiry of such period.
- 10.4 **Termination:** In addition to Rule 10.3 (Termination for Default in Fees), a Member may have their membership of the Club terminated if the Club Executive Management Committee determines such action under Rule 11 (Discipline).
- 10.5 **Consequences of Termination:** A Member who ceases to be a Member of the Club (whether by resignation or termination of membership) shall forfeit all rights in and claims upon the Club, SLSNR and SLSNZ and the property (including Intellectual Property) of the Club, SLSNR and SLSNZ, and shall not use any property (including intellectual property) of the Club SLSNR or SLSNZ.
- 10.6 **Relationship with SLSNR and SLSNZ:** A Member who resigns from the Club or has their membership terminated by the Club shall be deemed to have also withdrawn or terminated their membership of SLSNR and SLSNZ. For the avoidance of doubt, this Rule 10.6 does not apply to a Member transferring from the Club to another club in accordance with the Regulations.
- 10.7 **Reinstatement:** Where a person has had his or her membership of the Club suspended or terminated, his or her membership may only be reinstated at the discretion of the Club Executive Management Committee.

- 10.8 **Appeal to SGM:** Any Member whose membership is terminated under Rule 10.4 (Termination) may appeal the decision to an SGM called for that purpose. The appeal shall be allowed if two-thirds majority of those present and entitled to vote at the SGM do so in favour of such appeal.
- 10.9 **Further Appeals:** A Member may only appeal a decision made under this Rule to SLSNR in accordance with the SLSNR Constitution and Regulations. A final right of appeal may be had through SLSNZ in accordance with the SLSNZ Constitution and Regulation

## 11. Discipline

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- 11.1 **Discipline:** If the Club Executive Management Committee considers that any Member has or may have:
- a. breached, failed, refused, or neglected to comply with a provision of this Constitution, the SLSNR or SLSNZ Constitution, the Regulations, or any other resolution or determination of the Club Executive Management Committee, or under any rules of (or in connection with) an Event; or
  - b. acted in a manner unbecoming of a Member or prejudicial to the objects or the interests of the Club SLSNR, SLSNZ and/or Surf Life Saving; or
  - c. brought the Club, SLSNR, SLSNZ or any other Member or Surf Life Saving into disrepute;
- 11.2 the Club Executive Committee may:
- i. refer the matter to a Club Judicial Committee (consisting of three (3) persons with experience in disciplinary matters), for investigation or determination in accordance with the principles of natural justice and any applicable rules relating to the Club Judicial Committee's procedure. The Club Judicial Committee may recommend to the Club Executive Management Committee any sanction on the Member as it sees fit (including, but not limited to, termination or suspension of membership).; or
  - ii. make its own enquiries (including appointing a person independent of the Club Executive Management Committee to undertake such enquiries and provide a recommendation to the Club Executive management Committee), and impose any sanction that it has authority to impose on the Member under this Constitution, (including, but not limited to, termination or suspension of membership).
- 11.3 **Procedure:** Before any decision under Rule 11.1ii is made the Member concerned:
- a. shall be given fourteen (14) Days written notice by the Club Executive Management Committee of the proposed resolution to terminate their membership, and

- b. have the right to be present, make submissions, and be heard at the Club Executive Management Committee meeting in which the proposed resolution is to be determined.

11.4 **Suspension:** If the Club Executive Management Committee considers a Member has or may have engaged in one or more of the circumstances in Rules 11.1a to 11.1c, and it believes it is in the best interests of the Club to do so, it may suspend the Member pending determination of the disciplinary matter in accordance with this Rule 11. Before invoking any such suspension, the Member shall be given notice of the proposed suspension and the right to be heard.

11.5 **Consequences of Suspension:** If a Member is suspended from membership of the Club, then until such time as the suspension is revoked, the Member concerned shall:

- a. not be entitled to attend, speak, or vote at a General Meeting;
- b. not be entitled to continue to hold office in any position within the Club, SLSNR or SLSNZ;
- c. not be entitled to any other privileges or benefits to which he or she would otherwise be entitled including participation in any competition, activity, event, function, or meeting of the Club SLSNR or SLSNZ; and
- d. have their membership of SLSNR and SLSNZ suspended.

## 12. Register of Members

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12.1 **Register:** The Club shall keep and maintain a Register of Members in accordance with the Act and the Regulations. The Register shall remain the property of the club and shall be used to achieve the objects of the club. The club membership data base shall only be used in accordance with the club Communications Policy

12.2 **Privacy:** The collection of any personal information for the Register of Members shall comply with the Privacy Act 1993. Any entry on the Register of Members shall be available for inspection by Members upon reasonable request and in compliance with the Privacy Act 1993.

12.3 **Changes:** All Members shall provide written notice of any change to their name, address and other contact details to the Club within fourteen (14) Days of such change.

## Part III – Officers

### 13. Patron

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13.1 There shall be a Patron as determined by the Club Executive Management Committee. The Patron shall be invited by the Club Executive Management

Committee to hold such position. The Patron shall be entitled to attend and speak at General Meetings but shall have no right to vote.

#### **14. Club Executive Management Committee**

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- 14.1 **Role of the Club Executive Management Committee:** The Club Executive Management Committee in consultation with the Operational Committees as defined in Appendix 1 (Karekare Surf Lifesaving Club Inc. Management, Committee and Officer Structure.) shall be responsible for determining strategies, policies, and financial arrangements of and for the Club and managing the Club. Subject to this Constitution, the Club Executive Management Committee may exercise all the powers of the Club and do all things that are not expressly required to be undertaken by the Club at a General Meeting.
- 14.2 **Composition of the Club Executive Management Committee:** the Club Executive Management Committee shall comprise of the Club Administrator and following elected / appointed Executive Management Committee members as per Appendix 1 (Karekare Surf Lifesaving Club Inc. Management, Committee and Officer Structure.)
- a. Chair;
  - b. President
  - c. Administrator;
  - d. Lifesaving Chair
  - e. Junior Surf Chair
  - f. Finance Chair
  - g. Sport Chair
  - h. three (3) other people appointed by the Club Executive Management Committee
- 14.3 **Club Administrator:** the Club Administrator shall, in addition to other Club Administrative duties, be the Club Executive Management Committee secretary. The role of the Club Administrator shall be governed by the following:
- a. The Club Administrator shall be appointed at the first Club Executive Management Committee Meeting after the Annual General Meeting.
  - b. The term of office shall be (1) year, expiring at the conclusion of the relevant Annual General Meeting. The Club Administrator may be re-appointed to subsequent terms of office.
  - c. If the Club Administrator role becomes vacant during the term of office Rule 14.12 (Vacancies) shall apply.

d. The Club Administrator shall be able to be removed from the Office of Club Administrator prior to the conclusion of the (1) year term according to the terms of their Contract with the Club.

e. Eligibility to serve as the Club Administrator is subject to the qualifications contained in Rule 14.8 (Eligibility) of this Constitution.

f. The Club Administrator shall be considered a member of the Club in terms of Rule 10 (Member Obligations).

g. The Club Administrator has full rights to speak at all Club Executive Management Committee Meetings, General Meetings, and other Meetings of the Club but shall have no right to vote, unless otherwise entitled under Rule 8 (Rights and Privileges of Membership).

h. The Club Administrator shall not be included in the quorum for the Club Executive Management Committee Meetings or General Meetings, unless otherwise entitled under Rule 8 (Rights and Privileges of Membership).

i. The Club Executive Management Committee may, by majority vote, renumerate the Club Administrator. Prior to doing so the Club Executive Management Committee must establish a contract to be applied to the remuneration of the Club Administrator.

14.4 No person may hold more than one position on the Club Executive Management Committee at any time.

14.5 **Chair:** The Chair shall be appointed and ratified annually at the AGM and shall hold office until the conclusion of the next AGM. The Chair may be re-appointed and ratified for subsequent and consecutive terms of office. The Chair shall attend and chair Club Executive Management Committee meetings and General Meetings of the Club and shall be entitled to a casting vote. The Chair shall carry out the functions and duties as prescribed by the Club Executive Management Committee. If the Chair is unavailable for any reason, then the Club Executive Management Committee may appoint another person to chair meetings during the period of unavailability.

14.6 **Election of Club Executive Management Committee:** The Club Executive Management Committee Members shall be elected or in case of appointed positions ratified by a majority of the Members present and entitled to vote at a General Meeting. Notice of the date on which nominations and expressions of interest for appointed positions, for the Executive Management Committee close shall be included in, or accompany, the notice of General Meeting. If the number of nominees / appointments for the Club Executive Management Committee:

a. is equal to the number of vacancies, the person chairing the General Meeting shall declare the nominees elected;

b. is less than the number of vacancies, positions may be left vacant on the Club Executive Committee; and

- c. is greater than the number of vacancies, an election shall be conducted by secret ballot.
- 14.7 **Nominations:** Nominations for Committee Members must be made by two (2) Members, or by the Club Executive Management Committee as per Appendix 1
- 14.8 **Eligibility:** Individuals may not serve on the Club Executive Management Committee if any of the following apply:
- a. **Bankrupt:** a person who is an undischarged bankrupt, or is subject to a condition not yet fulfilled, or any order under the Insolvency Act 1967;
  - b. **Under 16 Years:** a person who is under the age of 16 years;
  - c. **Dishonesty Offences:** a person who has been convicted of a crime involving dishonesty (within the meaning of section 2(1) of the Crimes Act 1961) and has been sentenced for that crime within the last 7 years;
  - d. **Disqualified Director:** a person who is prohibited from being a director or promoter of, or being concerned or taking part in, the management of, an incorporated or unincorporated body under the Companies Act 1993, Securities Act 1978, the Securities Markets Act 1988, the Takeovers Act 1993, or from being an officer of a charitable entity under the Charities Act 2005;
  - e. **Property Order:** a person who is subject to a property order made that the person is lacking in competence to manage their own affairs under the Protection of Personal and Property Rights Act 1988, or whose property is managed by a trustee corporation under section 32 of the Protection of Personal and Property Rights Act 1988;
  - f. and if any of the above circumstances occur to an existing Committee Member, they shall be deemed to have vacated their office upon such circumstance.
- 14.9 **Term of Office:** Subject to Rule 14.10 (Removal), the term of office for all Committee Members shall be one (1) year, expiring at the conclusion of the relevant Annual General Meeting. All Committee Members may be re-elected (under Rule 14.6) to the Club Executive Management Committee for a maximum of ten (10) subsequent and total terms of office.
- 14.10 **Removal:** The Members in an SGM called for this purpose may, by Special Resolution remove any Committee Member before the expiration of their term of office in accordance with the following process:
- a. upon the Club receiving a request for a SGM for the purpose of removing a Committee Member, or the Club Executive Management Committee as a whole, the Club Captain shall send the notice of the SGM to the Committee Member concerned, or the Club Executive Management Committee (as the case may be), in addition to the Members of the Club; and
  - b. following notification under Rule 15.8 (Notice of SGM) and before voting on the resolution to remove a Committee Member or the Club Executive Management Committee as a whole, the Committee Member, or the Club



Executive Management Committee as a whole (as the case may be) affected by the proposed resolution shall be given the opportunity prior to, and at, the SGM to make submissions in writing and/or verbally to the persons entitled to be present at the General Meeting about the proposed resolution.

14.11 **Conclusion of Office:** A Committee Member shall cease to be a member of the Club Executive Management Committee as and from the date when the Committee Member:

- a. dies, or, in the opinion of the majority of the Club Executive Management Committee, becomes so incapacitated that she or she is effectively incapable of performing the duties required of a Committee Member;
- b. resigns by notice in writing to the Chairperson;
- c. is absent from three (3) consecutive Club Executive Management Committee meetings without explanation in writing, duly accepted by the Club Executive Management Committee as satisfactory; or
- d. is removed from office.

14.12 **Vacancies:** Where there is a vacancy on the Club Executive Management Committee, the remaining Committee Members may appoint a person of their choice to fill the vacancy or the Club Executive Management Committee may leave the vacancy unfilled until the next AGM. The term of office for a person appointed as a Committee Member to fill a vacancy under this Rule shall expire at the conclusion of the AGM following their appointment, or of any SGM called to fill the vacancy.

14.13 **Duties of Committee Members:** The specific duties pertaining to each role on the Club Executive Management Committee are as determined by the Club Executive Committee, and the general duties of each Committee Member are to:

- a. act in good faith and in the best interests of the Club at all times;
- b. exercise the powers of the Club Executive Committee for proper purposes;
- c. act, and ensure the Club acts, in accordance with this Constitution;
- d. not agree to, nor cause or allow, the activities of the Club to be carried on in a manner likely to create a substantial risk of serious loss to the Club's creditors;
- e. not agree to the Club incurring any obligations unless the Committee Member believes at that time on reasonable grounds that the Club will be able to perform the obligations when it is required to do so; and
- f. exercise the care, diligence, and skill that a reasonable Committee Member would exercise in the same circumstances taking into account, but without limitation, the nature of the Club, the nature of the decision and the position of the Committee Member and the nature of the responsibilities undertaken by the Committee Member.

14.14 **Powers of the Club Executive Management Committee:** Without limiting the generality of the Club Executive Management Committee's powers to carry out the objects of the Club as it considers necessary, the Club Executive Management Committee shall have the following specific powers, to:

- a. develop and implement strategies, policies and procedures for the administration, promotion, and development of Surf Life Saving in the Club;
- b. develop and implement prudent policies to protect and enhance the Club's finances and property;
- c. set the fees payable by the Members and enforce payment of such fees in accordance with this Constitution;
- d. designate areas of responsibility to each of the Committee Members;
- e. establish, appoint, and determine the composition of any sub-committees or other groups as it considers appropriate to assist it to carry out its responsibilities and to delegate such powers as it considers appropriate to those sub-committees or other groups;
- f. engage, contract or otherwise agree to obtain the assistance or advice of any person or organisation for the Club Executive Management Committee;
- g. appoint delegates to represent the Club at General Meetings of SLSNR and SLSNZ;
- h. make, repeal, and amend rules for the regulation and control of any competitions or events at the Club including conditions of entry;
- i. appoint and administer the Club Judicial Committee;
- j. discipline Members as specified in this Constitution;
- k. control expenditure and raise any money to fulfil the objects of the Club;
- l. determine the criteria and procedures to apply in respect of the appointment of coaches, selectors, judges, and managers of Club squads and teams;
- m. open and operate in the name of the Club such banking accounts as deemed necessary;
- n. determine the dates on which competitions are held at the Club;
- o. to fill any vacancy on the Club Executive Management Committee, or to co-opt further people to the Club Executive Management Committee, as specified in this Constitution;
- p. to call SGMs;
- q. to resolve and determine any disputes or matters not provided for in this Constitution; and
- r. to review its own processes and effectiveness.

- 14.15 **Club Executive Management Committee Meetings:** Club Executive Management Committee meetings may be called at any time by the Chair or two (2) Committee Members but generally the Club Executive Management Committee shall meet at regular intervals as per Appendix 1. Except to the extent specified in this Constitution, the Club Executive Management Committee shall regulate its own procedure.
- 14.16 **Quorum:** The quorum necessary for the transaction of the business of the Club Executive Management Committee shall be four (4) Committee Members.
- 14.17 **Voting:** Each Committee Member shall have one (1) vote at Club Executive Management Committee meetings except the Chair who shall have a casting vote in the event of a deadlock. Voting shall be by voices, or upon request of any Committee Member, by a show of hands or by a ballot.
- 14.18 **Resolutions:** The Club Executive Management Committee may make a decision by signed resolution in lieu of a meeting or telephone conference, provided that:
- a. a copy of the proposed resolution is sent to every Committee Member; and
  - b. a majority of the Committee Members sign or consent to the resolution and return their copies of the resolution to the Chairperson (or such other person as agreed by the Club Executive Management Committee) by mail, facsimile, or other forms of visible or other electronic communication. Any such resolution shall be valid as if it had been passed at a meeting of the Club Executive Management Committee.
- 14.19 **Meetings using Technology:** Any one or more Committee Members may participate in any meeting of the Club Executive Management Committee and vote on any proposed resolution at a meeting of the Club Executive Management Committee without being physically present. This may occur at meetings by telephone, through video conferencing facilities, or by other means of electronic communication provided that prior notice of the meeting is given to all Committee Members and all persons participating in the meeting are able to hear each other effectively and simultaneously. Participation by any Committee Member in this manner at a meeting shall constitute the presence of that Committee Member at that meeting.
- 14.20 **Expenses:** The Club Executive Management Committee may, by majority vote, reimburse its Committee Members for their actual and reasonable expenses incurred in the conduct of the business of the Club. Prior to doing so the Club Executive Management Committee must establish a policy to be applied to the reimbursement of any such expenses.
- 14.21 **Matters Not Provided For:** If any situation arises that, in the opinion of the Club Executive Management Committee, is not provided for in the Regulations, policies or procedures of the Club, the matter will be determined by the Club Executive Management Committee.

## Part IV – General Meetings

### 15. Meetings of Members

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- 15.1 **AGM:** The Club must hold an Annual General Meeting (“AGM”) once every year at such time, date and place as the Club Executive Management Committee determines but not more than fifteen (15) months after the last AGM.
- 15.2 **SGMs:** Any other General Meetings of the Members shall be Special General Meetings (“SGMs”).
- 15.3 **Notice of AGM:** The Club must give at least thirty (30) Days notice in writing to all Committee Members, and Members of the AGM. The notice shall set out:
- a. the date, time and venue for the AGM; and
  - b. the closing date(s) for nominations for any elections, for expressions of interest in appointed positions, proposed motions and other items of business to be submitted to the Club.
- 15.4 **Notice of AGM Business:** Not less than fourteen (14) Days before the date set for the AGM, for expressions of interest in, or nominations for appointed positions, proposed motions and other items of business, must be received in writing by the Club from Members.
- 15.5 **Business of AGM:** The following business shall be discussed at each AGM:
- a. the receipt from the Club Executive Committee of a report and statement of financial position and statement of financial performance for the preceding year;
  - b. the election of Officers and Position Holders of the Club;
  - c. any motion or motions proposing to alter this Constitution; and
  - d. any other motions or matters, including general business, that have been properly submitted for consideration at the AGM.
- 15.6 **Agenda:** An agenda containing the business to be discussed at an AGM (as set out in Rule 15.5) shall be sent to all Members no later than seven (7) Days before the date of the General Meeting. Any additional items of general business may be raised by members provided they are notified to the Chairman 24 hours prior to the AGM.
- 15.7 **SGM:** The Club must call a SGM upon a written request from:
- a. the Club Executive Management Committee; or
  - b. [twenty-five percent (25%)] or more of the Active Patrolling Members.

- c. The written request for an SGM must state the purpose for which the SGM is requested including any proposed motion or motions. No business shall be transacted at any SGM other than that specified in the notice convening the meeting.
  
- 15.8 **Notice of SGM:** Not less than twenty-one (21) Days written notice must be given by the Club to all Members, which notice shall include the:
  - a. date, time and venue and/or the manner in which the meeting is to be held; and
  - b. proposed motion or motions that have been properly submitted for consideration.
  
- 15.9 **Notices:** A notice may be given to any Member by, or on behalf of the Club or the Club Executive Management Committee, by:
  - a. letter sent to the Member's home address;
  - b. fax to the Member's fax number;
  - c. email to the Member's email address;
  - d. personal telephone call to the Member; or
  - e. any other method approved in writing by the Member; and
  - f. any notice sent to a Member may also be posted on the club notice board if the Club Executive Management Committee considers it appropriate to do so.
  
- 15.10 **Minutes:** Minutes shall be kept of all General Meetings and made available upon request to any Member.
  
- 15.11 **Errors:** Any irregularity, error or omission in notices, agendas and relevant papers of General Meetings or the omission to give notice within the required time frame or the omission to give notice as specified in these Rules and any other error in the organisation of the meeting shall not invalidate the meeting nor prevent the meeting from considering the business of the meeting provided that full minutes shall be kept of all General Meetings and made available upon request by any Member:
  - a. the Chairperson in his or her discretion determines that it is still appropriate for the meeting to proceed despite the irregularity, error or omission; and
  - b. a motion to proceed is put to the meeting and carried by Special Resolution.
  
- 15.12 **Quorum:** No business shall be transacted at any General Meeting unless a quorum is present at the time when the meeting is due to commence as set out in the notice of meeting. The quorum for a General Meeting shall be fifteen (15) Active Patrolling or Life Members. The quorum must be present at all times during the meeting. If a quorum is not obtained within thirty (30) minutes of the intended commencement time of the General Meeting, then the General Meeting shall be adjourned to such other day, time and place as determined by the Club Executive Management Committee and if no quorum is obtained at the stage of such further General

Meeting, then the persons present at that further General Meeting are deemed to constitute a valid quorum.

15.13 **Chairperson:** The Chair shall preside at the General Meeting. If the Chair is unavailable or unwilling to chair the meeting, then the persons entitled to be present at the General Meeting shall elect a person present to be the chairperson of the General Meeting.

15.14 **Voting:** Unless otherwise required by this Constitution:

- a. an Ordinary Resolution shall be sufficient to pass a resolution;
- b. every Active Member, every Life Member is entitled to one (1) vote. If an Active Patrolling Member is under 18 years of age their parent or other legal guardian may exercise their vote on their behalf;
- c. Junior Surf Members and Associate Members are not entitled to vote: unless they are a Club elected or appointed Position holder.
- d. voting shall generally be conducted by voices or by show of hands as determined by the Chair unless a secret ballot is requested by the Chair or a majority of the Members present at the meeting;
- e. on a show of hands, a declaration by the Chair is conclusive evidence of the result, provided that the declaration reflects the show of hands. Neither the Chair nor the minutes of the meeting shall state the number or proportion of the votes recorded in favour and against the motion;
- f. in the event of equality of votes at a General Meeting, the Chair shall have an additional or casting vote;
- g. in the event that a secret ballot is called, up to two (2) scrutineers may be appointed at the General Meeting to count the votes; and
- h. proxy voting is not permitted.

## **Part V – Miscellaneous**

### **16. Finances**

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16.1 **Financial Year:** The financial year of the Club shall end on the date determined by the Club Finance Committee (as outlined in appendix 1) reporting to the Club Executive Management Committee.

16.2 **Club Funds:** The Club Finance Committee reporting to the Club Executive Management Committee is responsible for the receipt and banking of all monies received by the Club. All funds of the Club shall be paid to bank account(s) in the name of the Club and the bank account(s) must be operated in accordance with the policy determined by the Club Executive Management Committee.

16.3 **Accounting Records:** The Club Finance Committee reporting to the Club Executive Management Committee must ensure correct accounting records are

kept. The accounting records of the Club must be kept at the office of the Club or at such place as the Club Finance Committee may determine and must be open to inspection by Members at such reasonable times agreed by the Club Finance Committee

- 16.4 **Audit / Assurance:** An independent audit of the annual financial statements of the club will be carried out only when required by external stakeholders such as those providing grants and/or other funding assistance to the club. The Club Finance Committee shall be required to examine and review the books and accounts of the Club and shall report on these at the Annual General Meeting and as otherwise required by the Club Executive Management Committee. The Club Executive Management Committee can at any time request the engagement of an independent review and/or audit of the financial statements for the purpose of ensuring that they are free from material misstatement.

## **17. Application of Income**

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- 17.1 The income and property of the Club shall be applied solely towards the promotion of the objects of the Club.
- 17.2 Except as provided in this Constitution:
- a. no portion of the income or property of the Club shall be paid or transferred, directly or indirectly, by way of dividend, bonus, or otherwise to any Member or Committee Member; and
  - b. no remuneration or other benefit in money or money's worth shall be paid, or given, by the Club to any Member or Committee Member.
- 17.3 Nothing in Rule 17.2 shall prevent payment in good faith of, or to, any Member or Committee Member for any of the following provided that any such payment shall not exceed the amount ordinarily payable between ordinary commercial parties dealing at arm's length in a similar transaction:
- a. any services actually rendered to the Club, whether as an employee or otherwise;
  - b. goods supplied to the Club in the ordinary and usual course of operation;
  - c. interest on money borrowed from any Member or Committee Member;
  - d. rent for premises demised or let by any Member or Committee Member to the Club; or
  - e. any out-of-pocket expenses incurred by a Member or Committee Member on behalf of the Club for any other reason.

## **18. Annual Report**

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- 18.1 The Club Executive Management Committee shall prepare an Annual Report for presentation to the Annual General Meeting setting out a summary of the activities and major decisions of the Club Executive Management Committee each year.

## **19. Rules of Surf Life Saving**

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- 19.1 The rules of Surf Life Saving shall be as set down and interpreted from time to time by the International Life Saving Federation and SLSNZ and must be observed by the Club and all Members. All competitions held by the Club shall be carried out in accordance with the Regulations.

## **20. Common Seal**

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- 20.1 The common seal (a stamp featuring the Club's name) of the Club shall be kept in the control of the Club Executive Management Committee and may be affixed to any document only by resolution of the Club Executive Management Committee

## **21. Club Colours, Costumes & Uniforms**

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- 21.1 **Colours:** The Club's colours shall be black, gold and white
- 21.2 **Costumes & Uniforms:** The cut and style of swimming costumes and uniforms to be worn when undertaking Surf Life Saving for the Club shall be as directed by the Club.

## **22. Alterations to Constitution**

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- 22.1 Subject to Rule 22.2, this Constitution may only be altered, added to, or repealed by a Special Resolution at a General Meeting in accordance with this Constitution. Notice of an intention to alter this Constitution must be given by the Club Executive Management Committee or any Member no later than fourteen (14) Days prior to a General Meeting.
- 22.2 No alteration, addition to or revision of this Constitution shall be approved if it affects the not-for-profit objects, personal benefit prohibition, or the winding up rules of the Club. This Rule must not be removed from this Constitution and must be included in any alteration, addition to, or revision of this Constitution.

## **23. Previous Rules**

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- 23.1 Any by-laws, standing orders, regulations, or other rules of the Club that were in force prior to the commencement of this Constitution shall, upon the commencement of this Constitution, be deemed to be revoked and superseded by this Constitution.

## **24. Winding Up**

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- 24.1 The Club may be voluntarily liquidated, wound up, or dissolved if a Special Resolution is passed at a General Meeting of the Club to do so and such resolution is confirmed by Special Resolution in a subsequent General Meeting called for that purpose and held not earlier than thirty (30) Days after the date on which the resolution was passed.
- 24.2 The Club may also be put into liquidation in accordance with the Incorporated Societies Act.
- 24.3 If upon the liquidation, winding up or dissolution of the Club there remains after the satisfaction of all its debts and liabilities any property whatsoever, that property shall not be paid to or distributed among the Members of the Club but shall be given or transferred to some other charitable organisation, or charitable body having objects similar to the objects of the Club, or SLSNR or SLSNZ.

## **25. Indemnity**

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- 25.1 The Club shall indemnify its Committee Members and employees against all damages, costs (including legal costs) for which any such person may be or becomes liable as a result of their acts and omissions in performing their functions connected with the Club, except occurring as a result of their negligence or wilful misconduct.

## **26. Interpretation**

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- 26.1 **Definitions:** The words and phrases used in this Constitution shall mean as follows:

**Act** means the Incorporated Societies Act 1908, including any amendments to it.

**Active Member** has the meaning specified in Rule 4.1a.

**AGM** means the Annual General Meeting of the Club.

**Associate Member** has the meaning specified in Rule 4.1c.

**Club Executive Management Committee** means the committee of the Club as elected under Rule 14.

**Club Judicial Committee** means the committee described in Rule 11.1i.

**Committee Member** means a member of the Club Executive Management Committee or Club Operational Committees as per Appendix 1

**Day** means any day of the week (including Saturday, Sunday, and public holidays). Where an action is required to be done within a specified time (such as thirty (30) Days) this means clear days', so it should be calculated by excluding the date of

notice (or other relevant action) and the date of the meeting (or other relevant activity).

**Drug Free Sport New Zealand** means the crown entity empowered under the Sports Anti-Doping Act 2006 (and its predecessor legislation) to be an independent body in New Zealand to implement the World Anti-Doping Code including undertaking testing, investigation and other activities, including educational programmes, to deter and punish for doping.

**Event** means any competition held by (or under the auspices of) the Club, and any other event, meeting, function, or activity held by (or under the auspices of) the Club.

**GAAP** means generally accepted accounting practices.

**General Meeting** means an AGM or a SGM.

**Junior Surf Member** has the meaning specified in Rule 4.1b.

**Life Member** has the meaning specified in Rule 4.1d.

**Member** means a person that is a Member of the Club as specified in Rule 4.

**Ordinary Resolution** means a resolution passed by a majority of votes properly cast.

**Register of Members** means the register in which details of the Members and other participants are held by the Club and SLSNZ as specified in Rule 12.

**Regulations** means the regulations of SLSNZ established in accordance with the SLSNZ Constitution, and as amended from time to time by the SLSNZ Board.

**SGM** means a Special General Meeting.

**SLSNR** means Surf Life Saving Northern Region Incorporated.

**SLSNZ** means Surf Life Saving New Zealand Incorporated.

**Special Resolution** means a resolution passed by two thirds of the votes properly cast.

**Surf Life Saving** means the practice by surf lifeguards of preventing drowning and injury of those swimming and undertaking activities at beaches and other aquatic environments and includes lifeguard patrol services, education and sport activities such as swimming, craft, and beach events.

26.2 **Construction:** In this Constitution:

- a. a gender includes all other genders;
- b. the singular includes the plural and vice-versa;
- c. any reference to legislation includes a modification or re-enactment of, legislation enacted in substitution of, or a regulation, order-in-council or other instrument from time to time issued or made under, that legislation;

- d. any agreement includes that agreement as modified, supplemented, innovated, or substituted from time to time;
- e. a reference to persons includes bodies corporate;
- f. a reference to a person includes the legal personal representatives, successors, and permitted assigns of that person; and
- g. headings and the contents page are for reference only and are to be ignored in construing this Constitution.